



DRUG and ALCOHOL POLICY

In accordance with the Workplace Health and Safety Act 2012 and the Workplace Health and Safety Regulations;

The Management of The Port Lincoln Children’s Centre, recognizes that Alcohol and other Drug problems are of continuing concern to all businesses; due to associated costs and problems in Health and Safety, Productivity and Absenteeism.

The focus of our Drug & Alcohol Policy is to ELIMINATE the hazards associated with Alcohol and Drug use in the Workplace in a way that is fair and consistent to all workers.

We aim to educate workers about the hazards involved with Drugs & Alcohol to assist in the prevention of incidents in the Workplace.

It should be noted that this Policy as with all WH&S Policies of The Port Lincoln Children’s Centre applies to ALL workers and that the use and/or influence of Drugs and/or Alcohol will not be tolerated in ANY area of the Workplace occupied by The Port Lincoln Children’s Centre. If a staff member is taking prescription medication which may affect their performance they should inform the nominated supervisor for advice.

Education and Care Services national Regulations	National Quality Standard	Other Policies	Other
Regulations 82, 168	7.1.2 Management systems	Code of Conduct	WHS Act and Regulations 2012

Policy Reviewed	Modifications	Next Review Date:	
. .23	Links to Regulations and National Quality Standards added.	2024	
06.03.18	Reviewed by Staff and Governing Committee	2023	
Issued 01.02.2017			