

BULLYING POLICY



Port Lincoln Children’s Centre is a bullying free workplace, and we are committed to providing a work environment in which all workers are treated fairly, with dignity and respect.

Bullying is unreasonable, repeated behaviour directed toward a worker or group of workers that creates a risk to health and safety.

Port Lincoln Children’s Centre has a duty of care to provide a safe workplace and will treat all bullying allegations seriously and investigate them thoroughly.

Workers are expected to follow all Port Lincoln Children’s Centre policies and procedures, in this case acknowledging Bullying.

If this policy is not adhered to, it may result in disciplinary action, including a warning, transfer, counselling, demotion or dismissal, depending on the circumstances.

Education and Care Services national Regulations	National Quality Standard	Other Policies	Other
Regulations 168, 170	4.2 Professionalism Governance and Leadership 7.1.2 Management systems	Code of conduct	

Policy Reviewed	Modifications	Next Review Date:	
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25.1.23	Changed format,	2024	
6.3.2018	Reviewed by staff and Governing /committee, No changes		
Issued 1.02.2017		1.2.2018	